

Superintendent Pay Transparency Notice-- Contract for Dr. Dennis C. Shipp

Notice is hereby given that Bertrand Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on June 11, 2018, at 8:00 pm at the Media Center in Bertrand, Nebraska.

After the 2018/19 school year, how many years remain on the contract:

(Column 1 must be completed if additional years remain on contract.)

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The estimated costs to the district for the 2018/19 year and future years are listed below:

	2018/19 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 138,393.00	\$ 138,393.00	\$ 276,786.00
Compensation for activities outside of the regular salary:			
• Extended contracts / Activities outside of regular salary			\$ -
• Bonus/Incentive/Performance Pay			\$ -
• Stipends			\$ -
• All other costs not mentioned above			\$ -
Benefits and Payroll Costs Paid by district:			
• Insurances (Health, Dental, Life, Long Term Disability)	\$ 21,000.00	\$ 21,000.00	\$ 42,000.00
• Cafeteria Plan Stipend			\$ -
• Cash in lieu of insurance			\$ -
• Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district			\$ -
• District's share of retirement, FICA and Medicare	\$ 30,000.00	\$ 30,000.00	\$ 60,000.00
• IRS value of housing allowance			\$ -
• IRS value of vehicle allowance			\$ -
• Additional leave days	\$ 3,000.00	\$ 3,000.00	\$ 6,000.00
• Annuities			\$ -
• Service credit purchase			\$ -
• Association / Membership dues	\$ 700.00	\$ 700.00	\$ 1,400.00
• Cell Phone/Internet reimbursement	\$ 1,000.00	\$ 1,000.00	\$ 2,000.00
• Relocation reimbursement			\$ -
• Travel allowance/reimbursement	\$ 2,000.00	\$ 2,000.00	\$ 4,000.00
• Mileage Allowance	\$ 2,000.00	\$ 2,000.00	\$ 4,000.00
• Educational tuition assistance			\$ -
• All other benefit costs not mentioned above			\$ -
Totals:	\$ 198,093.00	\$ 198,093.00	\$ 396,186.00