

Superintendent Pay Transparency Notice --- Proposed Contract Dr. Dennis C. Shipp

Notice is hereby given that _Bertrand_Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on May 8, 2017 at 8:00 pm at the School Media Center Room in Bertrand, Nebraska.

After the 2017-2018 school year, how many years remain on the contract: 2 (Column F must be completed if additional years remain on contract.)

The estimated cost to the district for the 2017-2018 year and future years are listed below:

	2017-2018 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 134,363.00	\$ 268,726.00	\$ 403,089.00
Compensation for activities outside of the regular salary:			
● Extended contracts / Activities outside of regular salary			\$ -
● Bonus/Incentive/Performance Pay			\$ -
● Stipends			\$ -
● All other costs not mentioned above			\$ -
Benefits and Payroll Costs Paid by district:			
● Insurances (Health, Dental, Life, Long Term Disability)	\$ 20,914.00	\$ 41,828	\$ 62,742.00
● Cafeteria Plan Stipend			\$ -
● Cash in lieu of insurance			\$ -
● Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district			\$ -
● District's share of retirement, FICA and Medicare	\$ 32,999.00	\$ 65,998.00	\$ 98,997.00
● IRS value of housing allowance			\$ -
● IRS value of vehicle allowance			\$ -
● Additional leave days	\$ 3,000.00	\$ 6,000.00	\$ 9,000.00
● Annuities			\$ -
● Service credit purchase			\$ -
● Association / Membership dues	\$ 700.00	\$ 1,400.00	\$ 2,100.00
● Cell Phone/Internet reimbursement	\$ 1,000.00	\$ 2,000.00	\$ 3,000.00
● Relocation reimbursement			\$ -
● Travel allowance/reimbursement	\$ 2,000.00	\$ 4,000.00	\$ 6,000.00
● Mileage Allowance	\$ 3,000.00	\$ 6,000.00	\$ 9,000.00
● Educational tuition assistance			\$ -
● All other benefit costs not mentioned above			\$ -
Totals:	\$ 197,976.00	\$ 395,952.00	\$ 593,928.00